



Agreement on the Conservation of Albatrosses and Petrels

Third Meeting of the Parties

Bergen, Norway, 27 April – 1 May 2009

Title: Amendment of Staff Regulations

Author: Secretariat

Amendment of Staff Regulations

The staff regulations for the Agreement's Secretariat were adopted at the Second Session of the Meeting of the Parties under Resolution 2.2. Annex A to the Staff Regulations contains a schedule setting out the classifications under which staff are to be appointed to the Secretariat, together with the levels of remuneration for these positions. This schedule reflects position classifications in the Tasmanian Government public service.

A revised Annex A reflecting changes that have occurred to classifications and pay scales within Tasmanian public service is provided at Attachment A for consideration by the Meeting of the Parties.

A decision on the classification and level of remuneration of the Secretariat's staff should be considered in the development of the Agreement's budget for 2009-2012 under agenda item 7.9.

Attachment A

Schedule A

EXECUTIVE CATEGORY

Classification Level	Structural Adjustment 05/03/09	Annual Increase 26/11/09	Annual Increase 25/11/10	Structural Adjustment Increase 03/03/11	Annual Increase 2012 estimated 3%
SES 2-1	\$125,869	\$130,275	\$134,834	\$137,531	\$141,656
SES 2-2	\$131,863	\$136,789	\$141,576	\$144,408	\$148,740
SES 2-3		\$143,302	\$148,318	\$151,284	\$155,822
SES 2-4		\$149,816	\$155,060	\$158,161	\$162,905

Schedule B

PROFESSIONAL CATEGORY

Classification Level	Structural Adjustment 05/03/09	Annual Increase 26/11/09	Annual Increase 25/11/10	Structural Adjustment Increase 03/03/11	Annual Increase 2012 estimated 3%
Prof 1-2	\$47,437	\$49,097	\$50,815	\$51,832	\$53,386.96
Prof 1-3	\$49,371	\$51,099	\$52,888	\$53,946	\$55,564.38
Prof 1-4	\$53,246	\$55,109	\$57,038	\$58,179	\$59,924.37
Prof 1-5	\$55,623	\$57,570	\$59,585	\$60,777	\$62,600.31
Prof 1-6	\$58,079	\$60,112	\$62,216	\$63,460	\$65,363.80
Prof 1-7	\$61,582	\$63,737	\$65,968	\$67,288	\$69,306.64
Prof 1-8	\$63,838	\$66,073	\$68,385	\$69,753	\$71,845.59
Prof 2-1	\$66,761	\$69,098	\$71,516	\$72,946	\$75,134.38
Prof 2-2	\$69,570	\$72,005	\$74,526	\$76,016	\$78,296
Prof 2-3	\$72,908	\$75,460	\$78,101	\$79,663	\$82,052
Prof 3-2	\$77,210	\$82,717	\$86,802	\$90,309	\$93,018
Prof 3-3	\$81,031	\$83,869	\$88,539	\$92,713	\$95,494